



U.S. DEPARTMENT OF
ENERGY

OFFICE OF
**ENVIRONMENTAL
MANAGEMENT**

EFCOG

Integrated Safety Management Work Planning and Control

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FY2013 EM Program Actions

- Sep 26, 2012, *Annual ISM and QA Effectiveness Review Declaration*. Continued focus on annual ISMS effectiveness reviews – foundation for safety culture improvements. Declaration reports focus on:
 - Activity level work planning and control
- FY 2013 Metric, *FY 2013 Performance Agreement* - Ensure that at least 80 percent of EM site contractors performing D&D, industrial or nuclear work have implemented a work planning and control (WP&C) program based on EM-HQ, URS, or EFCOG WP&C guidance and confirmed through the annual ISM Effectiveness Review WP&C Criterion 6 assessment.

- Contractor programmatic documents improving
- Work Control Documents are improving
- Contractor Assurance Systems evaluating work planning and control

Weaknesses - Hazard Controls

- Analysis of tasks associated with the work
- Hazard identification
- Tailoring of hazard controls specific to the activity
- Control identification
- Control implementation

Weaknesses with Work Control Documents

- Over reliance on procedure writer/planners (Planning is a team process)
- Incorporation of hazard controls into WCDs
- Action steps/work instructions
- Review and Approval process (Verification & Validation are critical)

- Less than adequate first line supervision
- Workers not understanding or embracing the rigor associated with step-by-step action steps/work instructions
- *Are we really getting any better?*

- Integrated Safety Management at the Personal Level!
- Audacity!
- No such thing as Routine Work!

